



# Derby City Pacesetter

Derby City Chapter, FEW, #082, Louisville, Kentucky

Anne Ramsey, Editor

<http://fewderbycity.org>

Mar/Apr 2018

*"Put FEW to Work for You"*

*March is Women's History Month  
April is FEW Diversity Awareness Month  
April is FEW Membership Month  
April 25 is Administrative Professionals Day*



## President's Message

Welcome Derby City.

As I write this, we are preparing for Women's History month in March. This year's theme is- "Nevertheless She Persisted." The theme revolves around the fight against all forms of discrimination in our society.

The news articles lately have reminded us that even though things went, for the most part, silent over the last few decades, the issues that plague women and men in the workplace are still very real. We simply did not have the flashlight of public awareness shined on them so people thought they disappeared.

I am reminded of a young female intern in Mitch McConnell's office that said she did not think there was a need for the Federal Women's Program because discrimination in the government was not a problem. After over thirty years in the Federal government, I could only shake my head when I heard this. Where is the disconnect with the younger generation entering into our workforce and how long will it take for them to see what lies beneath the surface and realize the truth?

Federally Employed Women (FEW) is an organization that was built to address these issues and to keep them current in our daily language but we need voices to be heard. In spite of the daily bombardment of our busy lives, we as members need to continue to voice issues and concerns that exist in today's workplace. Even though it seems that no one is listening to us or paying attention, we need to persist in our efforts. Sometimes we need to regroup and assess our progress and goals to stay on target in order to keep ourselves relevant in the conversation.

"Nevertheless She Persisted" is not only a theme about discrimination but it applies to all of us in our daily lives. It is the backbone of attaining the goals that we set for ourselves

both personally and professionally. Life is always throwing curve balls at us and it is very easy to get discouraged. I find myself wanting to just throw up my hands and give up. I think this is human nature. The problem with that is if you succumb to it, you will never achieve what you wanted or accomplish your vision. There are a lot of very influential people that have told us in order to achieve we must continue to get up and dust ourselves off and try again. I firmly believe that we learn from our failures and it lays the foundation for us to handle our successes.

I can say that FEW needs our voices now more than ever. Our younger staff, who are entering into this workplace, need advocates that are there for them. We need to mentor our staff and prepare them for the future. I think it is not only a good thing to do but it is required of us as civil servants that serve our nation. Our efforts do not go in vain. I know that I am very grateful for every mentor I have had in my career. Their example is a large reason that I want to give of my time and knowledge to help others. Mentoring is definitely at two-way street in that both parties walk away richer for the experience. Think about your situation and see if there are opportunities for you to reach out and help. Most of all, my hope and dream for all of you is to say, "Nevertheless She Persisted."

*Laura*

## 2017 – 2018 Chapter Officers and Committees

President – Laura Dillander  
1<sup>st</sup> Vice President – Esther Thomas  
2<sup>nd</sup> Vice President – Paula Thompson  
Secretary – Cherie Hinkle  
Treasurer – Becky Giles

Audit – Susan Janssen/Angela Feldman-Harkins  
Community Involvement – Ruth Kruer  
Diversity – Nancy Neviatt Stagner  
Training & Scholarships – Aretha Wilkerson  
Publicity – Donna Walker

Budget & Finance – Paula Thompson  
Membership – Lauralee Northington  
Programs – Esther Thomas  
Bylaws – Beverly Heiden/Anita Stringer  
Compliance - Carol Dawson  
Legislative – Mary Lou Andres  
Newsletter – Anne Ramsey plus all Officers and Committee  
Chairs  
Mentoring – Betty Southerland  
Parliamentarian – Esther Thomas

*If you are interested in serving on any Committee or would like information about any Committee, please contact Laura Dillander at [lsdillanderfew@yahoo.com](mailto:lsdillanderfew@yahoo.com).*

## Member News

**Carol Dawson** has been selected by the FEW National Training Program (NTP) committee to be their Luncheon Speaker on July 19. Her topic will be focused on Legislative issues surrounding Federally Employed Women. Carol, President of EEO GUIDANCE, Inc. is a FEW lifetime member and local member of the Derby City Chapter. She has been an annual speaker at our local meetings for many years, as well as training at many past regional and national training programs. Carol is excited about this invitation and hopes to fire up the NTP attendees about the issues surrounding “Me Too” and other topics that impact women in the federal government. Carol invites you to join her in Atlanta for this wonderful week of professional training.



If you have any questions or need help with updating your membership to Lifetime or Diamond, contact your membership chair, Lauralee Northington at [LLNorthington@bellsouth.net](mailto:LLNorthington@bellsouth.net).

### ***FEW Monthly Meeting Info***

Thursday, March 15, 2018, 5:30 p.m.  
Location: Mimi’s, 615 S. Hurstbourne Parkway,  
Louisville, Kentucky  
Program: Women’s History Month Poster Contest and  
movie “Raising Ms. President”

Thursday, April 19, 2018, 5:30 p.m.  
Location: Mimi’s, 615 S. Hurstbourne Parkway,  
Louisville, Kentucky  
Speaker: Nancy Neviatt-Stagner  
Program: Diversity

Reservations Requested – Call Esther Thomas, 502-451-4822 or [ejt4833@gmail.com](mailto:ejt4833@gmail.com).

*If you have news about yourself or another member to share, please let me know. Send information to [anneramsey@bellsouth.net](mailto:anneramsey@bellsouth.net).*

## LIFETIME MEMBERS

*By Becky Giles, Treasurer*

Your annual chapter dues of \$20 are due by March 31, 2018. I hope that you can help me save some time and/or trees by just bringing your cash or check to the March or April monthly meeting at Mimi’s or by mailing it to PO Box 1721, Louisville, Kentucky 40201. Because we are required to pay a Southeast Regional assessment for every member on our roster, we need to receive your dues as soon as possible. Thanks for your monetary support which helps us to provide training and scholarships as well as pay the regional assessments.

If you are unable to meet this obligation, please let me know (email at [Beckyann@aol.com](mailto:Beckyann@aol.com) or home phone at 812-923-3876) because I will be dropping friendly reminders in the mail if I have not received your payment. We would love to see all of you in person but if you can’t make a meeting, at least make a phone call or send a note so that your fellow

Regular meetings are the third Thursday of each month.

**All meetings are held at Mimi’s Café, 615 S. Hurstbourne Parkway, Louisville, Kentucky.**

March 15, 2018  
April 19, 2018  
May 17, 2018  
June 21, 2018  
July 26, 2018 (1 week later because of the NTP)  
August 16, 2018  
September 20, 2018  
October 18, 2018  
November 15, 2018  
December – TBD (Christmas Party)

members and friends can be aware of what is happening in your life.

A special thanks to all who have already paid their dues for your continued support.

## Women's History Month

### ***NEVERTHELESS SHE PERSISTED: Honoring Women Who Fight All Forms of Discrimination Against Women***

The 2018 National Women's History Month theme presents the opportunity to honor women who have shaped America's history and its future through their tireless commitment to ending discrimination against women and girls. Through this theme we celebrate women fighting not only against sexism, but also against the many intersecting forms of discrimination faced by American women including discrimination based on race and ethnicity, class, disability, sexual orientation, veteran status, and many other categories.

From spearheading legislation against segregation to leading the reproductive justice movement, our 2018 honorees are dismantling the structural, cultural, and legal forms of discrimination that for too long have plagued American women.

***Nevertheless She Persisted:*** This phrase was born in February 2017 when Senator Elizabeth Warren, D-MA, was silenced during Jeff Sessions' confirmation hearing for Attorney General. At the time, Warren was reading an opposition letter penned by **Coretta Scott King** (a past NWHP honoree) in 1986. Referring to the incident, Senate Majority Leader Mitch McConnell, R-KY, later said "Senator Warren was giving a lengthy speech. She had appeared to violate the rule. She was warned. She was given an explanation. **Nevertheless she persisted.**" Feminists immediately adopted the phrase in hashtags and memes to refer to any strong women who refuse to be silenced.

Fighting all forms of discrimination against women takes persistence. The 2018 honorees have all gotten the message to stop, either directly or indirectly, yet they have all continued to fight and succeeded in bringing positive change to the lives of diverse American women.

## Women's History Month Poster Contest

*By Mary Lou Andres, Legislative Chair*

The Derby City Chapter will again host its annual Women's History Month Poster Contest in March 2018. Posters submitted by students from New Albany, Indiana, High School are based on the 2018 National Women's History Project (NWHP) theme of "Nevertheless She Persisted: Honoring Women Who Fight All Forms of Discrimination Against Women." To see all the biographies of the women honored this year, go to [www.nwhp.org](http://www.nwhp.org). There are fifteen women honored, three of whom are honored posthumously. Please take the time to check out this website and read about these courageous women who fight all forms of discrimination against women from spearheading legislation against segregation to leading the reproductive justice movement thereby dismantling the structural, cultural, and legal forms of discrimination that for too long have plagued American women.

These posters will be displayed at various chapter and agency events during March where the top three posters will be selected for a cash award. Be sure to vote for your favorite at one of these events, which will be announced soon.

## Nominations and Elections Committee

*By Mary Lou Andres, Nominations and Elections Chair*

The Derby City Chapter Nominations and Elections Committee was appointed at the February 15, 2018 meeting as the January, 2018 meeting was canceled due to inclement weather. The committee consists of Chair Mary Lou Andres, Paula Thompson and Becky Giles. You will be contacted by the committee in the near future to ask for your participation in the Derby City Chapter as an officer or committee member.

It's important to take this opportunity to share your skills with FEW and the Derby City Chapter. Everyone has their own unique skills and abilities to bring to the organization. By using these skills in this manner, you gain the opportunity to share your ideas for a better organization as well as hone your skills through collaboration with others. We need you as much as you need us to improve the status of women in the federal workplace by providing opportunities for our members to grow, by improving ourselves and by sharing our insights to help each other improve our work and home lives.

There are also leadership opportunities available at FEW's Southeast Region level. Nominations are due by March 9, 2018, for Regional Manager, Assistant Regional Manager, Secretary and Treasurer. A notice was sent out to all members announcing this opportunity. If you are interested, contact

Southeast Region Nominations Chair Gabrielle Land, Oak Ridge Chapter, at [gabrielle.land14@gmail.com](mailto:gabrielle.land14@gmail.com).

Dawn M. Scholl, Gold Vault Chapter ([dawnmscholl62@gmail.com](mailto:dawnmscholl62@gmail.com))

Just being a member of FEW, Derby City Chapter, is a step in the right direction but that is just the start on road to becoming the best you can be! The rewards you will reap by being active in the organization will bring you success and fulfillment – take the plunge – you won’t regret it.

GET!  
INVOLVED!

Sisterhood!  
Fellowship!

**Leadership Opportunity!  
From the Southeast Region Nominations  
And Elections Committee**



It is not too soon to consider nominating yourself or someone else (with their permission) to one of the elected positions on the Southeast Regional Board.

The Term of Office is August 1, 2018 – July 31, 2020, and vacancies to be filled are:

**Regional Manager                      Secretary**  
**Assistant Regional Manager      Treasurer**

The Bylaws of FEW allow anyone to hold positions at two levels – Chapter, Regional or National. All candidates shall be members in good standing for at least the immediate past two consecutive years and stay in good standing throughout their term of office.

**We need nominees from across the region with representation from different chapters.**

**Nominations are due by March 9, 2018.** For further information to include the duties of the elected officers, please review the SE Region Bylaws dated October 2017 or contact any member of the nominations committee at:

- Gabrielle Land, Oak Ridge Chapter, Nominations and Elections Committee Chair ([gabrielle.land14@gmail.com](mailto:gabrielle.land14@gmail.com))
- Remona Bradshaw-Hazel, Savannah River Chapter ([rbhazel@bellsouth.net](mailto:rbhazel@bellsouth.net))
- Jean Grenville, Space Coast Chapter ([jeangrenville@aol.com](mailto:jeangrenville@aol.com))

**SE Region Awards Committee**

*Submitted by Annie C. Hollings, SE Awards Committee Chair*

The SE Awards and Martha Lyle scholarship open season will be from March 1-31, 2018! As with last year, these awards and scholarships will be for the 2018 RTP. The following categories are presented for your preparation. In addition, you will notice there is a new award called the Unsung SHERO Award. This award will be for ANY FEDERALLY EMPLOYED WOMAN that you can always count on to provide the help necessary to get a job done whether the task is large or small. She consistently assists with a smile and a "CAN DO" attitude. She exhibits personal responsibility and always accomplishes the goal whether it is in a team environment or on her own. You can recognize the woman in your organization that fits this description by nominating her for an Unsung Shero in Federal Service Award.

As a reminder, the award period is for work during January through December of 2017. Please refer to the 2017 SE Policy and Procedures Manual for specific guidance. More information will be forwarded as the time grows near...So; Ladies “Start your engines”!

**REGIONAL MANAGER’S AWARD  
MEMBERS’ INDIVIDUAL AWARDS:**

- a. Distinguished Service
- b. Officer of the Year
- c. Member of the Year

**CHAPTER ACHIEVEMENT AWARDS:**

- a. Chapter of the Year
- b. Most Improved Membership
- c. Most Innovative Fundraiser

**FEDERAL AGENCY/PARTNERSHIP AWARD  
MARTHA LYLE SCHOLARSHIP  
UNsung SHERO IN FEDERAL SERVICE AWARD**

## Southeast Region Training (RTP)

*Submitted by Heidi Pemberton RTP 2018 Co-Chair and Panama City Chapter, President*

The Southeast Region FEW Panama City Chapter is hosting the 2018 Southeast Regional Training Program (RTP) on **May 3-5, 2018**, at the La Quinta Inn and Suites in Panama City Beach, Florida. The nautical-inspired theme is "LeadHERship thru Fair Winds and Following Sea." Ms. Karen Rainey, National FEW Board Executive Vice President, will be our special guest.

The RTP Registration, FEW Membership Drive, and Meet and Greet events are scheduled for the evening of Thursday, May 3. A Southeast Region FEW Board meeting is planned for the evening of Friday, May 4. The main RTP event from May 4-5 focuses on expanding professional career management and leadership skills, abilities, and contacts through workshops and keynote speakers. A Southeast Region FEW Awards Presentation and Special Dinner Activity will conclude the RTP event on Saturday, May 5. The Registration and Sponsorship Package will be distributed, tentatively February 2018, when all workshop and keynote speakers are identified and scheduled. If you are interested in being a workshop or keynote speaker, or would like to share a potential speaker's contact information, please contact Ms. Heidi Pemberton, the 2018 RTP Co-chair, at [heidi.lecklitner@gmail.com](mailto:heidi.lecklitner@gmail.com) or 850-896-3875 by voice or text message.

## Public Radio Spring Drive

*By Paula Thompson, Second Vice-President*

Calling for volunteers to work the Public Radio Spring Drive! The drive runs from April 9 – 14. We are trying to get a group to work on Saturday, April 14 from 2:00 to 5:00 p.m. As volunteers we answer phones taking pledges. The radio station always feeds us and gives us CD's and T-shirts. If you would like to join us, please notify Paula Thompson, (812) 945-8703 or [Paulathompson\\_cfcle@hotmail.com](mailto:Paulathompson_cfcle@hotmail.com).



Join us from July 16-20, 2018, at the Atlanta Marriott Marquis in Atlanta, Georgia, for Federally Employed Women's 49th National Training Program (NTP).

The NTP is open to all employees from military, private and public sector organizations who want to climb the ladder to the next step in their career. All courses are Office of Personnel Management (OPM) Standards aligned and target entry-level employees through senior decision- and policy-makers in the civilian and military areas as well as the private sector. Everyone is invited to increase their skillset at this one-stop shop for training!

👉 **PROFESSIONAL DEVELOPMENT** The NTP provides valuable class time with subject matter experts in a number of career fields. Attendees return from training re-energized and prepared to actively utilize the skills obtained at the NTP in day-to-day operations.

👉 **DIVERSE ATTENDEES** Approximately 85 percent of attendees of the NTP are employed in non-supervisory positions and 15 percent are in leadership roles. The NTP is committed to improving awareness in career development, educational tools, training and leadership.

👉 **EMPLOYER BENEFITS** Employees garner up-to-date tools and resources to create a stronger workforce. Training encourages a more committed and productive employee which alleviates turnover and promotes retention.

👉 **NETWORKING OPPORTUNITY** The NTP accomplishes its mission by developing networking opportunities to improve the quality of life for attendees both personally and professionally. Attendees are encouraged to take the knowledge learned and share new skills with their management and peers.

We are inching ever closer to the 2018 NTP. As you plan your travel arrangements, we want to provide you with some information about the beautiful hotel you will be visiting.

Located in the heart of downtown, the Atlanta Marriott Marquis is an iconic destination bursting with style and energy. Step inside our hotel lobby and discover our spectacular atrium, which is anchored by the 50-foot color-changing sail of Pulse. Situated in the Peachtree Center, our hotel places travelers near a MARTA rail station, Georgia World Congress Center and AmericasMart Atlanta. Once you've explored downtown Atlanta, settle into our spacious guest rooms, all of which feature stunning cityscape views, state-of-the-art technology and serious creature comforts.

## Scholarships



### FEW Foundation Grantham Scholarship

Federally Employed Women's (FEW) Foundation for Education and Training partners with Grantham University to award a full scholarship on an annual basis. The scholarship is open to active FEW members or their families. The scholarship covers an online undergraduate or graduate degree, to include tuition costs, textbooks, software and fees. This is a wonderful opportunity for FEW members valued up to \$39,470.

The 2018 scholarship application closing date is April 2, 2018.

For more information, please visit [www.grantham.edu](http://www.grantham.edu) or call Grantham University at 888-477-6830. You may also access [www.fewfoundation.org](http://www.fewfoundation.org) for a full announcement of the scholarship and application instructions.

Questions may also be directed to the FEW Foundation for Education and Training at [FEWFETscholarship@gmail.com](mailto:FEWFETscholarship@gmail.com) or [wolfepatriciam@aol.com](mailto:wolfepatriciam@aol.com).

### FEEA Scholarship

FEEA is awarding scholarships! You can read more about their program, access the instructions and the online application by visiting: [www.feea.org/scholarships](http://www.feea.org/scholarships). The deadline for applications is March 21, 2018.

FEEA supports its scholarship program through donations

from individuals and a number of partners, including corporations, unions, and associations. They offered a webinar with tips for applicants in early 2018. You can view this Scholarship Application Webinar for tips on how to submit a strong application. Follow us on Facebook and Twitter @fedshelpingfeds to learn more.

## Legislative Committee

*By Mary Lou Andres, Legislative Chair*

At the February 15, 2018 meeting I presented a program on FEW Legislative Issues and Capwiz. It's so important to participate in grassroots lobbying. As federal employees we have many restrictions on our political activity so don't miss the opportunity to let your legislators know how important issues affecting all women as well as the entire federal community, men and women. It's easy to go to [www.few.org](http://www.few.org), select the Legislative tab and send a letter to your legislators concerning these issues. Sample letters are drafted for you to use or modify as you see fit.

### **FEW's Legislative Agenda is as follows:**

Tier I issues are considered of utmost importance to female federal workers today and include downsizing of civilian and military personnel, equal employment opportunity, family member care, retirement, and issues affecting women in the military.

Tier II issues have an impact on all federal employees, regardless of gender and include compensation, employee benefits, Hatch Act reform, the National Performance Review, and safety and health.

Tier III issues affect women as a class and include economic empowerment, health care, and violence against women. The Equal Rights Amendment and voter education and registration activities are given Overall Priority status as they permeate each and every issue above.

Kimberly Kirkpatrick is the Vice President for Congressional Relations. To learn more about this focus area, contact: [congressionalrelationsVP@few.org](mailto:congressionalrelationsVP@few.org).

Currently the Legislative Action Center is asking us to support the following bills:

- Healthy Families Act, House of Representatives (H.R.) 1516 bill. There are 41 million working people without paid sick days. Write your Representatives to co-sponsor H.R. 1516.

- The two state approach for the Equal Rights Amendment (ERA) (Since Nevada passed the ERA)

FEW asks that you to contact your legislators and urge them to co-sponsor and support the Resolutions in both the House and Senate that removes the deadline for states to ratify the Equal Rights Amendment (ERA) to the U.S. Constitution and/or begin the process that states: “Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.” On March 20, 2017, the Nevada State Legislature became the 36th State to pass the ERA. H.J.Res. 53 introduced by Rep. Jackie Speier (CA) and S.J. Res. 5 introduced by Sen. Ben Cardin (MD), would lift the deadline that was placed on the original ERA, meaning only two more states would be needed to ratify this Amendment in the Constitution! With Nevada being the first state to ratify the ERA since 1977, the momentum is in our favor. It is more important now than ever to make sure that this legislation gets passed, so we can get two more states to ratify it! Get involved in this important issue and help ensure that women receive full and equal rights in our nation.

- Support the ERA

Priority should be given to passage of the ERA since full legal equality under the United States Constitution is essential for women to be equal partners and participants in our society. While women certainly enjoy more rights today than they did when the ERA was first introduced in 1923 or when it passed out of Congress in 1972, hard-won laws against sex discrimination do not rest on any unequivocal constitutional foundation. They can be inconsistently enforced or even repealed. Elements of sex discrimination remain in statutory and case law, and courts have had difficulty applying a consistent standard to gender-based classification.

Four separate bills have been introduced (two in the House and two in the Senate) covering the two different approaches cited above. FEW supports either approach to achieve the end result – full equality. Therefore, we are asking legislators to support both Resolutions in their respective chambers.

Get involved in this important issue and help ensure that women receive full and equal rights in our nation. We can make a difference.

Grassroots lobbying is so important especially with so many companies and organizations lobbying our legislators for their own gain. We need to let our concerns and wishes be known to our legislators as well. We elected them; they work for us – the everyday citizen. Do your part to ensure your wishes are known by your legislators, both state and federal. Our lives and well-being depend on it!



*Mary Lou Andres and Esther Thomas*

### **Honoring Our Public Servants. Connecting Citizens with Their Government. May 6-12, 2018**

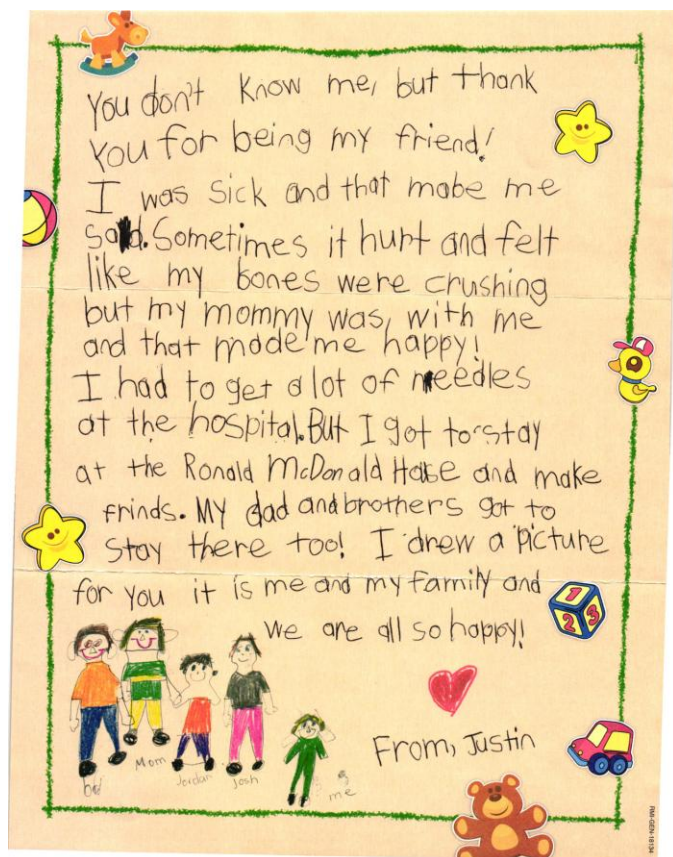
Celebrated the first week of May since 1985 (beginning on the first Sunday of the month), Public Service Recognition Week (PSRW) is organized annually by the [Public Employees Roundtable \(PER\)](#) and its member organizations to honor the men and women who serve our nation as federal, state, county and local government employees.

Throughout the country, mayors, governors, agency leaders, communities and public service organizations participate in PSRW by issuing proclamations; hosting award ceremonies and special tribute events; and delivering messages about the value of public service. We encourage government leaders and public servants from all backgrounds to participate by showing appreciation to their employees and colleagues and by sharing stories of excellence in public service.

## Community Involvement

By Ruth Krueger, Community Involvement Chair

We received Justin's letter (see below) along with a note from the staff at Ronald McDonald House thanking us for our Christmas gift and Wish List donations.



## NARFE News

By Dorsey Kozarovich

NARFE objected to the following FY 2019 budget proposals, amounting to \$152.5 billion in cuts in earned federal benefits in a letter to Congressional leaders:

- Eliminating COLAs for current and future Federal Employees Retirement System (FERS) retirees.
- Reducing COLAs for Civil Service Retirement System (CSRS) retirees by 0.5 percent each year from what it would

have been otherwise. When combined with the elimination of the FERS COLA, this would cost federal retirees \$50.2 billion over 10 years, and much more thereafter.

- Federal employees covered under FERS would see employee contributions to their annuities increased by 1 percent each year for the next six years, without any corresponding benefit increase. This will cost FERS employees \$68.7 billion over the next 10 years, and more thereafter.
- The earned and fully funded FERS Annuity Supplement would be eliminated for new retirees, costing \$18.7 billion over the next 10 years to retirees.
- Reducing the rate of return on the Thrift Savings Plan's Government Securities Investment (G) Fund. This would cost federal employees and retirees, as well as military personnel and veterans, \$8.9 billion again, over the next 10 years.
- Federal pensions for new retirees would be based on the average of the highest five years of salary instead of the highest three. This would cost federal retirees \$5.9 billion over the next 10 years.
- Freezing federal employee pay in calendar year 2019. Reduction of total paid time off by combining sick and annual leave into one pool. This proposal has the potential to decrease annuities, as unused sick leave is counted towards creditable service.
- Reducing working and retirement-age benefits for federal workers disabled through their service (\$117 million over 10 years).

## News & Views

The latest issue of News & Views is available on the FEW website. We will continue to strive to provide a behind the scenes look at FEW's National, Region and Chapter levels, the activities they conduct to support FEW's mission, and to engage with our sponsors and partners. In addition, we hope everyone can use the newsletter as a marketing tool when recruiting new members, reaching out to potential sponsors, and when conducting agency visits.

To view News & Views online, click <https://www.few.org/newscenter/news-views/>. If you would like to provide feedback, please send to [few@few.org](mailto:few@few.org).



## Up Coming Events

- ✓ May 3-5, 2018 – Southeast Regional Training Program: “LeadHERship thru Fair Winds and Following Seas,” Panama City, Florida
- ✓ May 6-12, 2018 – Public Service Recognition Week
- ✓ July 16-20, 2018 – FEW National Training Program; Atlanta, Georgia
- ✓ August 26-28, 2018 – FEDcon18; Jacksonville, Florida. One-of-a-kind forum celebrating the dedication of America’s civil servants with thought-provoking speakers, leadership training, intensive education on federal benefits and financial planning, and opportunities to connect with fellow NARFE members and federal colleagues. Visit [www.narfe.org/FedCon18](http://www.narfe.org/FedCon18) today for registration and daily event details!

*Deadline for articles for the next issue of the Pacesetter is April 25, 2018.*

The Pacesetter is published bi-monthly as a means of sharing the many issues of interest to all FEW members and potential members. Articles are welcome from all sources. The editor reserves the right to edit for space requirements. The published views do not necessarily reflect the organization’s stand or that of any particular person except as stated in the article. Send any articles or ideas to Anne Ramsey, Editor. Phone: 502-451-2127. E-mail: [anneramsey@bellsouth.net](mailto:anneramsey@bellsouth.net).

\* Stars indicate required fields



## Membership Application and Renewal

Please mail this application and a \$45 check to: **Federally Employed Women**  
P.O. Box 75551  
Baltimore, MD 21275-5551

* Member Type	(Check one)	Member ID	Gender	
New Member		(N/A for New Members)	Male	
Renewal		ID:	Female	
Former Member		ID:		

* First Name:		* Home Address	
* Last Name:		Line 2	
* Daytime Phone:	( ) -	Line 3	
* Evening Phone:	( ) -	* City	
Email Preference	Home / Work	* State / Zip	/ -
Home Email:			
Work Email:			

### Employment Demographics

Department/Agency or Private Company

Pay Class	Pay Grade	Employment	Race	FWP/EEQ
GS	GS 1-4	Federal	American Indian	FWP Full Time
ES	GS 5-8	State	Asian/Pacific	FWP Part Time
GM	GS 9-12	Local	Black	EEO
SES	GS 13-15	Private	Hispanic	Other
WG		Retired	Caucasian	Not Applicable
Other		Unemployed	Other	
Job Series Number			Service Comp Date	
Referred / Recruited by:				

Chapter Selection (REQUIRED FIELD)	
Check # (Required)	

I heard of FEW from: (select ONE please)

Chapter Meetings / Programs	Blacks in Government	Internet Search
Member Referral	FAPAC Conference	Friend
National Training Program	IMAGE Conference	Co-Worker
Regional Training Program	SAIGE Conference	Other

Please mail only applications and checks to the lockbox. The lockbox is not for general correspondence.

For information about Federally Employed Women (FEW) or to join online, please visit: <http://www.few.org>

**Please note:**

- Annual membership dues are \$45 total.
- Eligibility for Chapter membership is contingent on National membership.
- No refunds will be made after an application has been received in the lockbox.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal Income Tax purposes.