



# Derby City Pacesetter

**FEW, Derby City Chapter #082, Louisville, Kentucky**

Anne Ramsey, Editor

<http://fewderbycity.org>

Nov/Dec 2022

*"Put FEW to Work for You"*

*November – Native American Heritage Month  
November – National Family Caregivers Month  
November – National Alzheimer's Disease Awareness Month*



## President's Message

November - Native American Heritage Month, **National Family Caregivers Month**, National Alzheimer's Disease Awareness Month, National Novel Writing Month, National Scholarship Month, and Picture Book Month

December – **Write a Friend Month**, Bingo Month, and Learn a Foreign Language Month

Along with giving thanks during the month of November, let's not forget the many Americans who will be caring for others. This year's theme for National Caregivers Month is "Caregiving Around the Clock." Remember those who care for others also need love and support as caring for others can be a tough job, especially our own loved ones which can make it even more exhausting and stressful. Therefore, it's important that caregivers take time out for themselves and do self-care to keep their peace of mind, health and life balanced. In fact, did you know that over 50 percent of caregivers are women and over a million young people between the ages of 8 to 18 care for an adult relative on a daily basis? At one time in my life, I was among the 78 million caregivers as I cared for my mother and cherished the trips to the hospital and doctor visits with her. Based on my personal experience as a caregiver, with the festive season approaching, I recommend placing focus on family and quality time because it's important and if you know of a caregiver, please show him/her some love and support for his/her dedication and devotion to caring for others, for memories are cherished.

In 1621, on the fourth Thursday in the month of November, the Plymouth Colonists and Native Americans shared the first harvest feast followed by Sarah Josepha Buell Hale's crusade for a National Day of Thanks. Who was Sarah Josepha Buell Hale? She was author of the popular nursery rhyme "Mary Had a Little Lamb" and an activist who used her platform to promote women's issues and advocate for women's education. She was able to influence President Lincoln to use the Thanksgiving holiday to heal the wounds of the nation after battling civil wars. Hence, through her lobbying, President Lincoln proclaimed November 26, 1863, as the first official National Thanksgiving holiday celebrated in the United States. Today many Americans continue a 400-year-old tradition of sharing a harvest feast with family and friends consisting of yummy fixings (turkey, stuffing, pumpkin pie, etc.), watching football and parades. However, many Native Americans do not celebrate Thanksgiving as it's a National Day of Mourning of the oppression and genocide of millions of Native Americans that followed after the first known harvest. As a child growing up, I remember the importance of Thanksgiving being a day to reflect on gratitude and a day of prayer with stores being closed for all to give thanks. This year Americans have much to be thankful for this Thanksgiving holiday, especially given that we're coming out of a 2 1/2-year pandemic. As the world and America resume to some normalcy, I'm glad to hear many stores will be closed again this year so Americans can enjoy their family. Now that's the Thanksgiving I know and appreciate where retail employers put employees first. For the month of December, wishing you and your family a Merry Christmas.

In closing and in honor of Veterans Day, we thank our FEW Veterans for their services. Additionally, on National Philanthropy Day (November 15) make a bold statement by generously donating to a good cause to make the world a better place filled with Peace and Love!!

*Happy Holidays  
Pam*

Pamela H. Richards  
National President



## 2021 – 2023 Chapter Officers and Committees

President – Pam Pearson

1<sup>st</sup> Vice President – Cherie Hinkle

2<sup>nd</sup> Vice President – Paula Thompson

Secretary – Anita Stringer

Treasurer – Becky Giles

Audit – Susan Janssen/Angela Feldman-Harkins

Community Involvement – Becky Giles/Cathy Hinkle

Diversity – Nancy Neveitt Stagner

Training & Scholarships – Karen Cosby Smith

Publicity – Lauralee Northington

Budget & Finance – Paula Thompson

Membership – Lauralee Northington

Programs – Cherie Hinkle

Bylaws – Anita Stringer

Compliance – Carol Dawson

Legislative – Mary Lou Andres

Newsletter – Anne Ramsey plus all Officers and Committee Chairs

Mentoring – Aretha Wilkerson

Parliamentarian – Esther Thomas

*If you are interested in serving on any Committee or would like information about any Committee, please contact Pam Pearson, [pampe@bellsouth.net](mailto:pampe@bellsouth.net).*

Regular meetings are the third Thursday of each month.

Thursday, November 17, 2022

Saturday, December 17, 2022, Christmas Party

Thursday, January 19, 2023

Thursday, February 16, 2023

Thursday, March 16, 2023

Thursday, April 20, 2023

Thursday, May 18, 2023

Thursday, June 15, 2023

Thursday, July 20, 2023

Thursday, August 17, 2023

Thursday, September 21, 2023

Thursday, October 19, 2023

Thursday, November 16, 2023

December 2023

All regular meetings are held at the University Club, 200 E. Brandeis Avenue, Louisville, Kentucky. Beginning in January, the Pub will be open, and we can order our meals ahead of the meeting, which will begin at 6:00 p.m. If you cannot attend in person, you can also connect to the meeting via Zoom.

## Member News



We would all like to send sympathy and condolences to **Pam Pearson**, our president, on the deaths of her father in Chicago and her uncle.



Gold Vault Chapter has disbanded. **Dawn Scholl** has joined the Derby City Chapter. Welcome, Dawn.

### *FEW Monthly Meeting Info*

Thursday, November 17, 2022, 5:30 p.m. EST

Program: Janice Balden Gutter – Caregiving, A Daughter’s Story and The Discrimination Triangle-Physical, Age and Disability

Location: University Club, 200 East Brandeis Ave., Louisville, Kentucky 40208

Saturday, December 17, 2022, 5:30 p.m. EST

Program: Christmas Party

Location: Bristol, Main Street, Louisville, Kentucky

Reservations Requested – Contact Cherie Hinkle, [cmhink01@yahoo.com](mailto:cmhink01@yahoo.com).

*If you have news about yourself or another member to share, please let me know. Send information to [anneramsey@bellsouth.net](mailto:anneramsey@bellsouth.net).*

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National President



## September Meeting Highlights

There was no speaker at the September meeting.

## October Meeting Highlights

The speaker for the October meeting had to cancel at the last minute due to a death in the family.



Derby City Chapter Christmas Party

Saturday, December 17, 2022

Whodunnit Murder Mystery Dinner Theatre

Sherlock Holmes: Silenced Night

Bristol Bar & Grill

5:30 p.m.

## Annual Chapter Retreat

*By Anne Ramsey, Editor*

The Derby City Chapter held the annual planning retreat on Saturday, October 1, 2022. It was held at the meeting room at the Bon Air Library. Eleven members attended the meeting. At this time the Chapter tri-fold information flyer was revised, committee chairs were appointed, the budget was discussed and submitted, and the programs for the year were set.

## Legislative News

*Submitted by Mary Lou Andres, Legislative Chair*

The election for 2022 is over so now what? Don't forget FEW's Legislative resources on [www.few.org](http://www.few.org). You can use the CQ Engage tool to send messages to your representatives advising them what issues are of concern to you and to find out how your representatives, some of whom are newly elected, vote on these issues. If constituents don't provide feedback to legislators, special interest groups will do it for you, and they may not have your best interest at heart. ENGAGE!!

### ***The Hatch Act and the U. S. Office of Special Counsel (OSC)***

Do you know what restrictions are placed on federal employees with regard to political activities? The Hatch Act governs the political activity of government employees at the federal, state and local levels. Under the Hatch Act, as amended (5 United States Code (USC) Section 7321, et seq.), most federal and D.C. government employees may take an active part in partisan political management and campaigns. Employees of these federal agencies, divisions or positions are prohibited from engaging in partisan political campaigns or partisan political management: Federal Election Commission; Federal Bureau of Investigation; Secret Service; Central Intelligence Agency; National Security Council; National Security Agency; Defense Intelligence Agency; National

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National President



Imagery and Mapping Agency; Merit Systems Protection Board; Office of Special Counsel; Office of Criminal Investigations of the Internal Revenue Service; Office of Investigative Program of the U. S. Customs Service; Office of Law Enforcement of the Bureau of Alcohol, Tobacco, and Firearms; Criminal Division of the Department of Justice; career members of the Senior Executive Service; Administrative Law Judges and Contract Appeals Board Members.

The OSC is authorized by law to provide Hatch Act advisory opinions. These opinions respond to questions from government employees and others about whether or not they may engage in specific political activities under the Hatch Act. The OSC also enforces Hatch Act provisions on permissible and impermissible political activity by government employees. It is the only agency authorized to prosecute violations of the Act, which are adjudicated by the Merit Systems Protection Board (MSPB). The Special Counsel may ask the MSPB to impose any penalty ranging from a 30-day suspension without pay to removal from federal service.

Individuals may request oral and written opinions, advice about activities which are permitted or prohibited by the Hatch Act, and receive an oral or written opinion, as appropriate, from the OSC. Requests may be submitted to: Hatch Act Unit, U. S. Office of Special Counsel, 1730 M Street, NW (Suite 300), Washington, DC 20036-4505, telephone 800-85-HATCH (202-653-7143), fax 202-653-5151, email [hatchact@osc.gov](mailto:hatchact@osc.gov), website <http://www.osc.gov>.

FEW has wonderful resources on their website to help federal employees stay within the law.



\$5 a chance or five chances for \$20.  
New Riff single barrel bourbon, Knob Creek Ky Rye Whiskey  
Bulleit Old Fashioned Cocktail. Retail \$120. Watch email for the details and date of the drawing.

We plan on a Bundtlet cake fundraiser for Valentine's Day. Watch for details.

## American History for Native American and Alaska Native Month

*By Nancy Neveitt Stagner, Diversity Chair*

November brings Native American and Alaskan Native Month programs in most federal agencies. The following information is part of the information that was shared at my agency, and I found it quite informative because it shows some assimilation that I was not aware of. I'll post the video at the end of the article, along with some extra information. The story concerns a Cherokee Chief, James Vann, who managed to live in the European world and the Native American world, at least for a while. He built a stately home, which was visited by a

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National President





President, and which still stands today. He was a successful businessman, who owned several businesses and even slaves to work his farm. His house was passed on to his son, Joseph Vann who continued his father's success for a while. In a strange juxtaposition of cultures, his success started to fall apart when he attempted to hire a white overseer. Apparently, there was a law against a white person working for an "Indian". The house was eventually taken from him by force when the Cherokees and other southeastern tribes were removed to the west. His granddaughter, Delilah Vann McNair, was buried on the Trail of Tears, one of the few marked graves. The house was trashed and occupied by over 100 different families for a while.

The Cherokees were considered one of the best at assimilating to the world of white Europeans and yet, in the end, assimilation was overriden by greed. Not at all what I learned in school but worthwhile to understand the real history most of us missed. I found the videos on this fascinating and am including a few of them for those who would like to see the house and have more information.

[https://www.youtube.com/watch?v=BH7q\\_ETh-o](https://www.youtube.com/watch?v=BH7q_ETh-o)

<https://www.youtube.com/watch?v=Ym0Ar9LQwEc>

<https://www.youtube.com/watch?v=jCGljrCL55c>

The following is the link for National FEW's webinar on November 17, 2022, Noon, Eastern Time, "The Senseless Divide", featuring Milton Hunt, from the Lumbee Tribe.

Registration Link:

[https://us06web.zoom.us/webinar/register/WN\\_mi-BS\\_-SDawXVMcCAGqIA](https://us06web.zoom.us/webinar/register/WN_mi-BS_-SDawXVMcCAGqIA).

## The American Women Quarters Program

*By Cherie Hinkle, First Vice-President*

The U S Mint has shipped the next issue in a series featuring the American Women Quarters Program. The four-year program began this year and will continue through 2025, with five quarters released each year. A diverse group of ethnically, racially, and geographically dispersed individuals are honored by the Program, which reflects a wide range of accomplishments and career fields, including suffrage, civil

rights, abolition, government, humanities, science, space and the arts. This year has featured Maya Angelou, a celebrated writer, performer, and social activist; Dr. Sally Ride, physicist, astronaut, educator, and the 1<sup>st</sup> woman in space; Wilma Mankiller, the first female principal chief of the Cherokee nation; and Nina Otero-Warren, leader in New Mexico's suffrage movement, and first female superintendent of Santa Fe public schools.

The most recent in the series for 2022 features Anna May Wong, born in Los Angeles in 1905, and the first Chinese American film star in Hollywood, as well as an international silent film star. The back of the quarter released October 24, 2022, features her likeness, with chin resting on her hand, framed by the bright lights of a marquee sign, and is the fifth in the series this year.

Each of these notable women's individual contributions are indelibly etched in American culture. Future generations will look at these coins and be reminded of what can be accomplished with vision, determination, and a desire to improve opportunities for all. All coins still feature George Washington on the front or "heads" side. You can browse available collector's items at: [catalog.usmint.gov](http://catalog.usmint.gov).

Professional Women's Multicultural Magazine, [Professional Woman's Magazine | The Working Woman's Magazine - \(professionalwomanmag.com\)](http://www.professionalwomanmag.com)  
[//www.usmint.gov/coins/coin-medal-programs/american-women-quarters/anna-may-wong](http://www.usmint.gov/coins/coin-medal-programs/american-women-quarters/anna-may-wong)

## National News & Views

The July/August edition of News & Views is now available. We will continue to strive to provide a behind the scenes look at FEW's National, Region and Chapter levels and the activities they conduct to support FEW's mission and to engage with our sponsors and partners. In addition, we hope everyone can use the newsletter as a marketing tool when recruiting new members, reaching out to potential sponsors and when conducting agency visits.

To view News & Views online, click: [FEW News and Views July August 2022.indd](#) If you would like to provide feedback,

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National President



please send to [few@few.org](mailto:few@few.org).

We hope you enjoy this edition of News & Views.

*Deadline for articles for the next issue of the Pacesetter is December 26, 2022.*

### Up Coming Events

September 23-24, 2023 – Derby City Chapter retreat.

The Pacesetter is published bi-monthly as a means of sharing the many issues of interest to all FEW members and potential members. Articles are welcome from all sources. The editor reserves the right to edit for space requirements. The published views do not necessarily reflect the organization's stand or that of any person except as stated in the article. Send any articles or ideas to Anne Ramsey, Editor. Phone: 502-451-2127. E-mail: [anneramsey@bellsouth.net](mailto:anneramsey@bellsouth.net).

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National President



\* Stars indicate required fields



## Membership Application and Renewal

Please mail this application and a \$45 check to: **Federally Employed Women**  
P.O. Box 715551  
Philadelphia, PA 19171-5551

* Member Type	(Check one)	Member ID	Gender
New Member	<input type="checkbox"/>	(N/A for New Members)	Male <input type="checkbox"/>
Renewal	<input type="checkbox"/>	ID:	Female <input type="checkbox"/>
Former Member	<input type="checkbox"/>	ID:	

* First Name:	* Home Address
* Last Name:	Line 2
* Daytime Phone: ( ) -	Line 3
* Evening Phone: ( ) -	* City
* Email Preference Home <input type="checkbox"/> / Work <input type="checkbox"/>	* State / Zip +4 / -
* Home Email:	
* Work Email:	

### Employment Demographics

Department/Agency or Private Company \_\_\_\_\_

Pay Class	Pay Grade	Employment	Race	FWP/EEO
GS <input type="checkbox"/>	GS 1-4 <input type="checkbox"/>	Federal <input type="checkbox"/>	American Indian <input type="checkbox"/>	FWP Full Time <input type="checkbox"/>
ES <input type="checkbox"/>	GS 5-8 <input type="checkbox"/>	State <input type="checkbox"/>	Asian/Pacific <input type="checkbox"/>	FWP Part Time <input type="checkbox"/>
GM <input type="checkbox"/>	GS 9-12 <input type="checkbox"/>	Local <input type="checkbox"/>	Black <input type="checkbox"/>	EEO <input type="checkbox"/>
SES <input type="checkbox"/>	GS 13-15 <input type="checkbox"/>	Private <input type="checkbox"/>	Hispanic <input type="checkbox"/>	Other <input type="checkbox"/>
WG <input type="checkbox"/>		Retired <input type="checkbox"/>	Caucasian <input type="checkbox"/>	Not Applicable <input type="checkbox"/>
Other <input type="checkbox"/>		Unemployed <input type="checkbox"/>	Other <input type="checkbox"/>	

Job Series Number \_\_\_\_\_ Service Comp Date \_\_\_\_\_

Referred / Recruited by: \_\_\_\_\_

\*Chapter Selection (REQUIRED FIELD) \_\_\_\_\_

\*Check # (Required) \_\_\_\_\_

I heard of FEW from: (select ONE please)

Chapter Meetings / Programs <input type="radio"/>	Blacks in Government <input type="radio"/>	Internet Search <input type="radio"/>
Member Referral <input type="radio"/>	FAPAC Conference <input type="radio"/>	Friend <input type="radio"/>
National Training Program <input type="radio"/>	IMAGE Conference <input type="radio"/>	Co-Worker <input type="radio"/>
Regional Training Program <input type="radio"/>	SAIGE Conference <input type="radio"/>	Other <input type="radio"/>

Please mail only applications and checks to the lockbox. The lockbox is not for general correspondence.  
For information about Federally Employed Women (FEW) or to join online, please visit: <http://www.few.org>

**Please note:**

- Annual membership dues are \$45 total.
- Eligibility for Chapter membership is contingent on National membership.
- No refunds will be made after an application has been received in the lockbox.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal Income Tax purposes.

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National President

